

Grinder, DeLozier & Associates

hereby certifies that

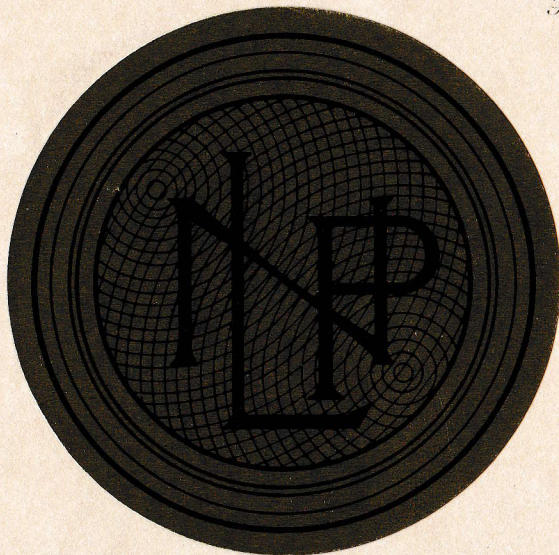
Dianne Ruth Little, Ph.D.

has consistently demonstrated competence and skill in the art and techniques of Neuro Linguistic Programming. At the level of practitioner, the holder has demonstrated ability in the detection, utilization and alteration of the structure of subjective experience via the Neuro Linguistic Programming technology.

Grinder, DeLozier & Associates confers upon the holder of this certificate the right to use the the title of:

**CERTIFIED PRACTITIONER OF THE ART OF
NEURO LINGUISTIC PROGRAMMING**

This certificate does not constitute a state or federal license.



In witness thereof the following has affixed their signature and seal hereto

this *31 st* day of *May*, 19 *89*.

[Signature]

Grinder, DeLozier & Associates